

## Meeting of the Employment Committee 11 July 2023

Chair: County Councillor Phillippa Williamson

### Part I (Open to Press and Public)

#### Travel and Expenses Policy and Procedure – 12 Month Review

The committee considered a report presented by Katie Dunne, Human Resources Service Manager which set out the revised Travel and Expenses Policy and Procedure for approval, following a 12-month review of the policy.

**Resolved:** That the amended Travel and Expenses Policy and Procedure, as set out, be approved.

# Annual Leave Entitlement for Staff Not Covered by the National Joint Council Pay Agreement

The committee considered a report presented by Katie Dunne, Human Resources Service Manager which set out the impact of an additional day's annual leave on employee groups within the council who were not covered by the National Joint Council for Local Government Services 2022-23 pay award.

**Resolved:** That an additional day's annual leave be applied to county council staff on Soulbury conditions of service with effect from 1 April 2023, in order to retain parity with the National Joint Council for Local Government Services conditions of service.

#### Matters Arising under Urgent Business since the Last Meeting

The committee considered a report which summarised the decisions taken under the Employment Committee's Urgent Business procedure since its last meeting.

**Resolved:** That the matters arising under Urgent Business since the last meeting be noted.